



HEALTH & SAFETY POLICY - GENERAL STATEMENT OF INTENT

Our Business

PGCS Partnership are Structural and Civil Engineering Consultants, who provide clients with design solutions that combine modern concepts with traditional practices. Structural expertise is held in the following business sectors – Residential, Industrial and Commercial, Retail and Business Parks, Sports, Leisure and Hotel Facilities, Hospital and Health Care, Office Accommodation, Schools and Universities, Government and Military buildings and Bridges and Transport Structures.

Introduction

On behalf of PGCS Partnership Limited the Managing Director gives notice of acceptance of responsibility as an employer to pursue a policy which ensures, so far as it is reasonably practicable, the health, safety and welfare of its employees and others who may be affected by it, and declares its intention to satisfy the requirements of the Health & Safety at Work Act 1974, and any other relevant Act or Regulations made under this.

Commitment to Safety

PGCS Partnership Limited believes that the people it works with are its most important asset, ensuring that all our activities are carried out in such a way as to safeguard the health, safety and welfare of anyone and everyone associated with, or affected by them. We will work to provide a safe and healthy working environment for all staff, whether full time or part time, permanent or temporary, ensuring adequate resources for health, safety and welfare improvements and requirements under the Health and Safety at Work etc Act 1974. PGCS have developed and maintained a combined management system that is registered to [ISO 9001](#), [ISO 14001](#) and [OHSAS 18001](#). PGCS management have developed three separate policies for Quality, Health and Safety and Environment as part of the combined management system. These policies provide the framework for setting objectives and are considered an essential part of our business. The objectives are set by senior management and shall be reviewed at the annual management review meeting. This policy shall be maintained as documented information and made available to interested parties upon request.

Meeting this Commitment

PGCS will work to meet this commitment by:

1. Preventing the likelihood of injury and ill health
2. Identifying and assessing any and all hazards to which these people will be exposed and arranging and introducing specific measures to reduce these risks.
3. Building, adopting and reviewing safe working practices, safety precautions and accident prevention procedures.
4. Providing sufficient skilled supervision, relevant instructions and appropriate training to all levels, in both health and safety and job specific skills.
5. Providing a safe, healthy working environment, with suitable welfare and first aid arrangements.
6. Encouraging staff to contribute their own ideas for new and improved safety procedures.
7. Establishing a forum to review the measures being taken and consult with staff when any new or changed safety procedures are being introduced or planned.

We require organisations working for, or with us, to have in place and to implement suitable and sufficient health and safety procedures in accordance with the appropriate statutory provisions.

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We will collect and analyse information on accidents, dangerous incidents and work related ill health. Any such incident will be investigated and the outcomes shared, and used to prevent re-occurrence and improve practice.

This Policy will be reviewed annually and updated to take account of legislative and/or organisational changes and the Managing Director will ensure the annual review of this policy contains proposals for the improved management of safety and for continual improvement of the occupational health & safety management system.

This statement should be read by, and made available to – in whatever manner is most appropriate – to all staff that work for PGCS Partnership Ltd.

The Director of PGCS Partnership Limited have approved this statement.

This is the policy of PGCS Partnership on 5th January 2018, as agreed by:

A handwritten signature in black ink, appearing to read 'R Syms', written over a horizontal line.

**Robert Syms
Managing Director
PGCS Partnership**

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