

## EQUAL OPPORTUNITIES POLICY STATEMENT

It is the policy of PGCS Partnership Limited that no job applicant or employee shall receive less favourable treatment or consideration than any other because of their sex, race, colour, nationality, ethnic or national origins, marital status, sexual preferences, age, trade union activity of political or religious beliefs.

Selection procedures and criteria, will be kept under review to ensure that all individuals are selected, trained, promoted and treated on the basis of their relevant merits and abilities.

All employees will be given equality of opportunity within the company and encouraged to progress within the organisation.

This company is committed to a programme of action to make this policy effective and is an equal opportunity employer. PGCS Partnership Limited, fully accepts its obligations under all relevant legislation and consults with its workforce and relevant organisation to ensure that its policies are reviews and updated on a regular basis.

This is the policy of PGCS Partnership on 05<sup>th</sup> January 2015, as agreed by:

A handwritten signature in black ink, appearing to read 'R. Syms', written over a horizontal line.

Robert Syms  
Managing Director  
PGCS Partnership