

HEALTH & SAFETY POLICY

1 GENERAL STATEMENT OF INTENT

Introduction

On behalf of PGCS Partnership Limited the Managing Director gives notice of acceptance of responsibility as an employer to pursue a policy which ensures, so far as it is reasonably practicable, the health, safety and welfare of its employees and others who may be affected by it, and declares its intention to satisfy the requirements of the Health & Safety at Work Act 1974, and any other relevant Act or Regulations made under this.

Commitment to Safety

PGCS Partnership Limited believes that the people it works with are its most important asset, ensuring that all our activities are carried out in such a way as to safeguard the health, safety and welfare of anyone and everyone associated with, or affected by them. We will work to provide a safe and healthy working environment for all staff, whether full time or part time, permanent or temporary, ensuring adequate resources for health, safety and welfare improvements and requirements under the Health and Safety at Work etc Act 1974.

Where this is reasonably practicable, we will expand this provision to include people recruited to our directly managed events and activities. To help us achieve this commitment, we require anyone covered by this policy to comply with all aspects of it.

Meeting this Commitment

We will work to meet this commitment by :

1. Identifying and assessing any and all risks to which these people will be exposed, and arranging and introducing specific measures to reduce these risks.
2. Building, adopting and reviewing a body safe working practices, safety precautions and accident prevention procedures.
3. Providing sufficient skilled supervision, relevant instructions and appropriate training to all levels, in both health and safety and job specific skills.
4. Providing a safe, healthy working environment, with suitable welfare and first aid arrangements.
5. Encouraging staff to contribute their own ideas for new and improved safety procedures.
6. Establishing a forum to review the measures being taken and consult with staff when any new or changed safety procedures are being introduced or planned.



This statement is supported by notes on the organisation and arrangements for Health & Safety Policy. These notes clarify everyone's specific roles and responsibilities and how we expect work to be organised. We require organisations working for, or with us, to have in place and to implement suitable and sufficient health and safety procedures in accordance with the appropriate statutory provisions.

We will collect and analyse information on accidents; dangerous incidents and work related ill health. Any such incident will be investigated and the outcomes shared, and used to prevent re-occurrence and improve practice.

This Health and Safety at Work Policy will be regularly monitored and updated to take account of legislative and/or organisational changes and the Managing Director will ensure the annual review of this policy contains proposals for the improved management of safety,

This statement should be ready by, and made available to – in whatever manner is most appropriate – to all staff that work for PGCS Partnership Ltd.

The Directors of PGCS Partnership Limited have approved this statement.

ROBERT SYMS
MANAGING DIRECTOR
6TH MARCH 2009